# Happy Talk



S.I. San Bernardino Golden West Region

April, 2018

Cathie Weber, President Gladys Weems, Editor gladweems@roadrunner.com

# Spring has sprung

Happy Spring! Another year quickly going by and soon we will be at our fiscal year end. We had another successful WINGS event and my thanks go out to Christy for her coordination efforts for a wonderful day! We had a great turnout and the dream boards were a huge hit with the girls. This annual event is always a gentle reminder of why we are Soroptimists! The Live Your Dream Award winner, Alysha Savala and keynote speaker, Ashley Adkins gave some powerful words from their personal experiences that hopefully resonated with the young

ladies present.

Remember to mark your calendar for the Awards Dinner that will take place on Thursday, May 17, at the Native Sons of the Golden West. We will recognize those individuals that we have donated money to this year and enjoy a meal with members and friends. We are a small club but what we have been able to accomplish in recent years is something we should all be proud of. Let's continue to make a difference in our community by helping those less fortunate.



A sign of Spring

As always, thank you for your participation and support!

President Cathie

# The 3 R's

Club Calendar

4-5 Business Meeting
4-19 Laws and Resolutions
Committee meeting

4-26 Board Meeting





Websites (SI) soroptimistinternational.org

(SIA) soroptimist.org

(GWR) goldenwestregion.org

(SISB) sisanbernardino.org

#### Elections

The Nominating Committee presented a proposed slate to be elected as officers and delegates for the club year beginning July1, 2018 at the March business meeting. They were:

Michelle, Gomez, President Gladys Weems, Vice President

Barbara Cooper, Recording Secretary

Lupe Castenada, Treasurer Cathie Weber, two-year Director Cathie Weber, Region Delegate

Michelle Gomez as President will automatically become one of 3 delegates for Region and a third delegate will be announced at the business meeting. Gladys Weems will be nominated by the committee to be the alternate delegate.

Judy Holbeck will become the one-year delegate as a holdover from the previous year (2017/2018).

The Committee will present the slate a second time at the April business meeting and the President will conduct the election. She will ask for any nominations from the floor for each position and a secret ballot will be taken for offices with more than one candidate. If only one nomination, without objection, the President can declare each officer elected.

#### Happy Birthday

There are no April birthdays among the members.

#### **WINGS**

The San Bernardino club has held a WINGS event for many years and have reviewed and continued to tweak it each year to improve it. This year's event was a perfect example of why this process works and as a result it was probably one of the best yet! The members are moving ahead in tying it to the Federation Dream It, Be It project and it was a perfect fit without having to alter it significantly. Proves that our WINGS project was ahead of it's time.

A new feature this year was the introduc-

tion of the dream boards. Each participant was given a blank board with choices of materials to create her own dream board. There were picture cutouts, magazines with more pictures, stick on things, colored pencils, etc. It was amazing to see the creative abilities these young girls had and the talent in putting it together. They may be shy to verbally express themselves but they were bold in designing their boards. There was a plethora of door prizes and everyone went home with at least one. The keynote speaker and the Live Your Dream winner for our club captured their atten-

tion,

Not only did the presentation of banquet etiquette continue, but they were then asked to set their own places at the lunch tables. It told us that the brief time allotted for the presentation is too short to learn how to properly set a table.

Kudos to all who participated and helped make the project a great success. Big thanks to Chair, Christy Elshof. You can easily see this is her passion.

#### Officers duties

Article IV of the club's bylaws contains a detailed description of who the officers are and what their duties are. Article IV speaks about the delegates also and a condensed version is as follows:

President—conducts the business of the

club.

Vice-President—acts in the absence or incapacity of the President.
Recording Secretary—keeps the minutes of the business and board meetings.
Treasurer—receives all funds of the club and deposits them in a financial institution, making remittances as required.

Directors—assist in directing the affairs of

the club.

Delegates—represent the club at region conferences.

This is obviously an abbreviated explanation of the duties. Each officer and delegate should refer to the bylaws and thoroughly read and understand the duties of the office to which they have been elected as well as to the other officers' duties. To fail to do so would be a disservice to the club and to themselves.

Soroptimist is not a social club, but a business with a membership consisting of

members who can relate to the professional requirement of working in a business. The members rely on the ability of the officers to do a job as well as they can and to take their responsibilities seriously. This does not mean the members cannot enjoy a little fun and relaxation together, but only when duty is the priority.

To quote from the pledge — "The sincerity of friendship, The joy of achievement, The dignity of service...." are the goals for each member.

#### What are committees for?

In addition to the officers, there are other assignments that need to be carried out and members are expected to all participate in committee assignments., The club's Standing Rules, Section 14, lists the committees of the club along with a paragraph statement of the duties of each committee. All members are responsible to be familiar with the committees and their duties. Ideally each committee will have a Chair or Coordinator to keep it all together, Some may have sub-chairs for particular projects and they report to the committee chair. The number of members serving on committees can vary and

the more members in the club, the more there are to assume work on one or possibly more committees. As we grow the club's membership, committee work will ease into a more normal pattern for the club. It should be understood that all members pitch in as needed for special events such as fund raisers. Committees should meet together as often as necessary with notes taken to record the meeting which should be filed in the committee's notebook. Other materials related to planning should also be filed in the notebook. When passed on to the next committee chair, the notebook serves as a

valuable tool for a smooth transition from year to year. Keeps from having to reinvent the wheel each time. The Chair reports the activities to the membership at a business meeting. There may be questions to clarify the report, but the discussion should not develop into a "committee meeting" for additional planning. Special events require an event budget with income from the general budget. Any expenses beyond that must have the approval of all the club membership. Good record keeping is essential as is careful planning and organization.

#### Laws and Resolutions

It has been several years since the club reviewed club bylaws and standing rules and because of the lowered membership, some of the laws and rules were not strictly followed. The Board improvised as needed in order to function as best we could. However, it is time to take a sharp look at the club's bylaws and standing rules as there may be some changes indicated in order to benefit the club. References to committees may benefit from a review to make them more flexible and relevant to changes in Federation thinking

and other requirements. There is no intent to change anything just to be changing things. There may be a few small adjustments here and there that will make it easier and more efficient for the club and, if so, they can be revised to reflect the needs and preferences of current members.

With that in mind a meeting has been set for Thursday, April 19, at 6:00 p.m. at the home of Gladys Weems. President Cathie and Secretary Michelle will be present. Any and all members are welcome to par-

ticipate in this meeting and it has been suggested that the newer officer could benefit from working with the committee. Other new members would also benefit in understanding how the club's laws are set up and how we operate. It is a learning opportunity. Gladys has offered to prepare a light meal for those attending so it is important to let her know before Monday, April 16, so she can adequately prepare. Please RSVP to Gladys by phone or e-mail as listed on your copy of the club's roster.

# **GWR Spring Conference**

All members have been forwarded the Call to the Region's Spring Conference on June 7 / 9, 2018, at Pala Casino Spa Resort, Pala California. Hosting will be SI Chino Hills-Inland Empire, SI San Jacinto-Hemet Valley and SI Moreno Valley. The theme is "Soroptimist Soaring." There is a lot of information in the Call and the best way to review it is to print copies of all documents relevant to your needs. That way you will have a ready reference when you need to check it. Registration for the conference as well as the hotel is covered in the Call. The club has preferred to coordinate this information from all who will be attending and collect monies that are due for meals and then one club check can be sent to cover the total cost of reservations. The club has also coordinated hotel reservations to insure those who wish to share a room with another member can be paired together. However, it will be the responsibility of the members to contact the hotel to make room reservations prior to the hotel deadline by 5:00 p.m. on May 11, 2018. Page 7 of the Call gives you the necessary information.

Please note what a member should take to conference as well as what is the appropriate attire for the various events. The delegates will be voting on the club's behalf on the proposed budget for the 2018/2019 club year, for new board officers and on proposals to amend Region's bylaws. The club's Laws and Resolutions Committee will meet to discuss these proposals and make recommendations as to

what delegates should consider when voting. The club members will vote on the committee's recommendations in a straw vote to assist in advising the delegates in May, either at the business meeting or the 2nd meeting on May17.

Spring Conferences present a great opportunity to learn as well as get a bigger perspective on the organization and how the club fits with it. It is also a fun time as well as a time to meet more Soroptimists in the Region. Making new friends is always productive to a member's individual growth as a Soroptimist.

### **Awards Dinner**

A flyer has been sent to each member as a teaser to the Awards Dinner scheduled for Thursday, May 17, 2018. The cost will be \$10 per person and reservations are to be made with President Cathie by Thursday, May 10, 2018. It will be at the Native Son's Parlor on Del Rosa.

This event gives the members an opportunity to issue our service awards for the club year. We not only get to meet those receiving our awards, but to let them know how much we support their efforts in bettering themselves. They also get to meet the members and can put faces to

those who honor their efforts. It is a time to celebrate together.

Whoopee!!





S,I. San Bernardino P. O. Box 1372 San Bernardino, CA 92401

President .. Cathie Weber Vice-President .. Barbara Reynolds Secretary .. Michelle Gomez Treasurer .. Gladys Weems Director .. Judy Holbeck

#### Making a Difference for Women

Soroptimist improves the lives of women and girls through programs leading to social and economic empowerment

## Meetings

1st and 3rd Thursdays 6:30 p.m.

Our Lady of the Assumption School 796 West 48th Street San Bernardino, California 92407

#### Ideas to Ponder

"Courage is being scared to death, but saddling up anyway."

-- John Wayne (1907-1979)