

GETTING TO KNOW YOUR MATEYS

**Know your members, know how your
club works best**



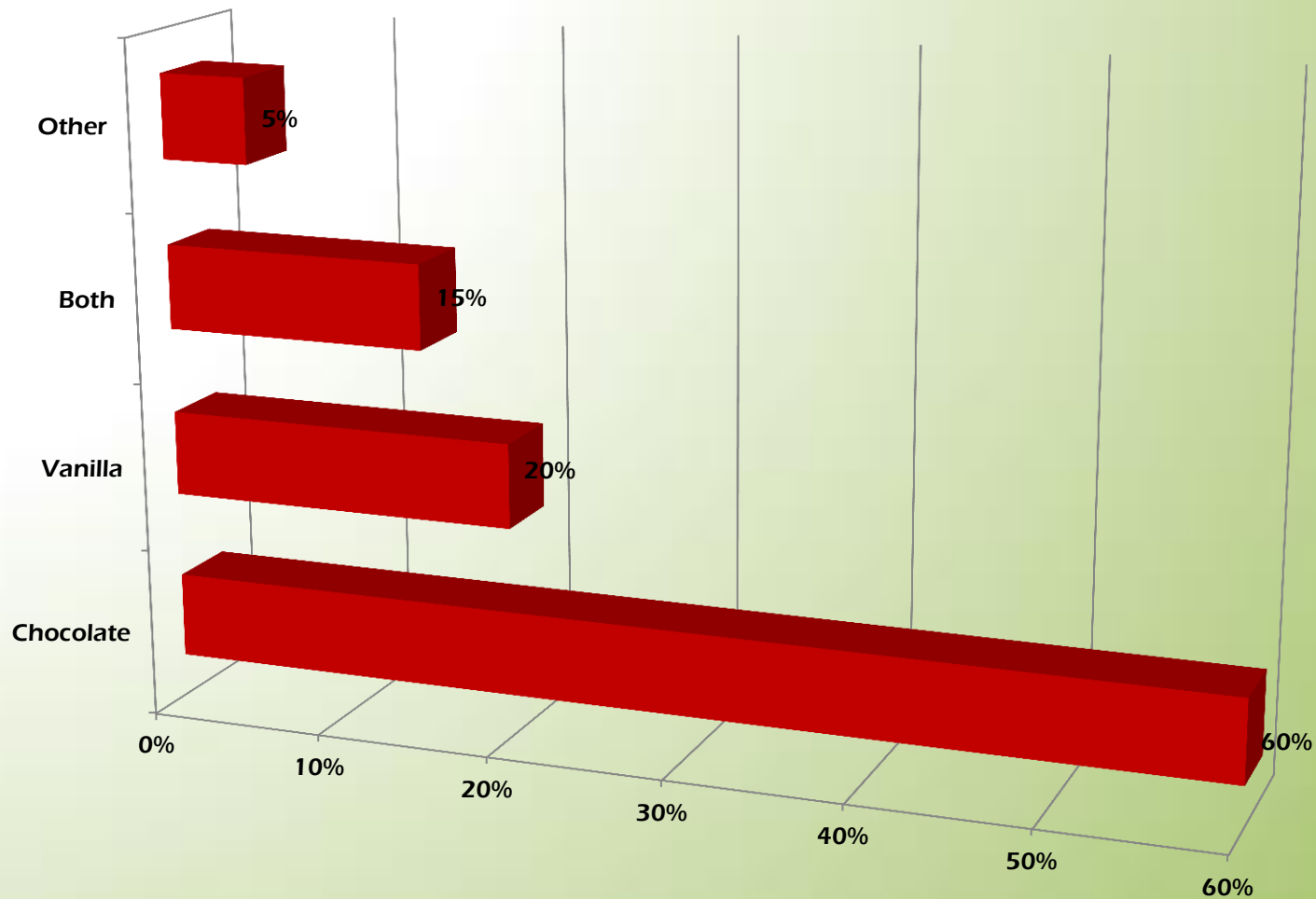
Take a survey!



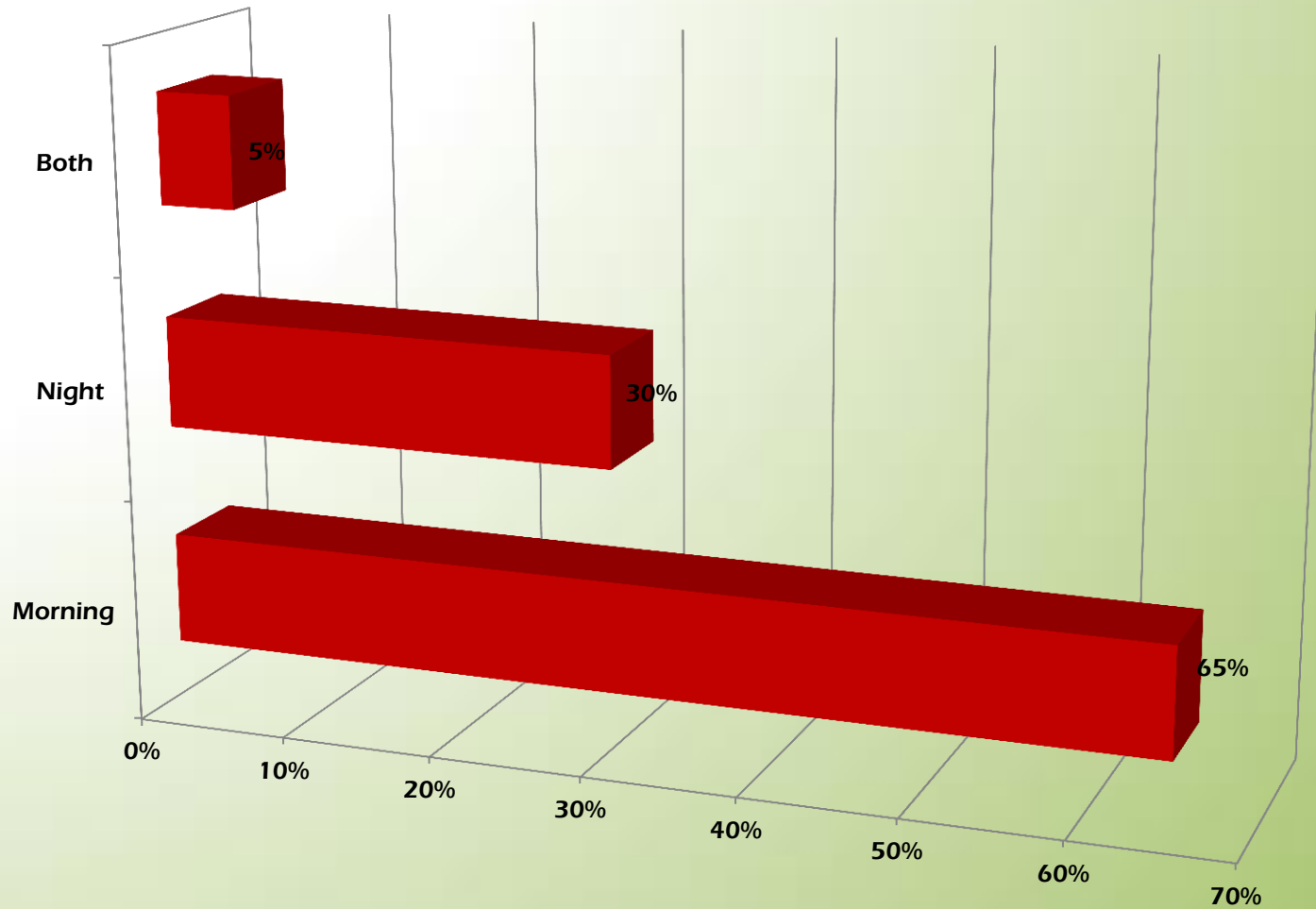
Partial Sample Survey

<u>Question</u>	<u>Answer</u>
Name: _____	
What is your middle name?	
How many years have you been a Soroptimist?	
What time did you get up this morning?	
Diamonds or pearls?	
When is your birthday?	
What was the last film you saw at the movies?	
What is your favorite TV show?	
What do you usually have for breakfast?	
What food do you dislike?	
What is your favorite song at the moment?	
What impressed you to become a Soroptimist?	

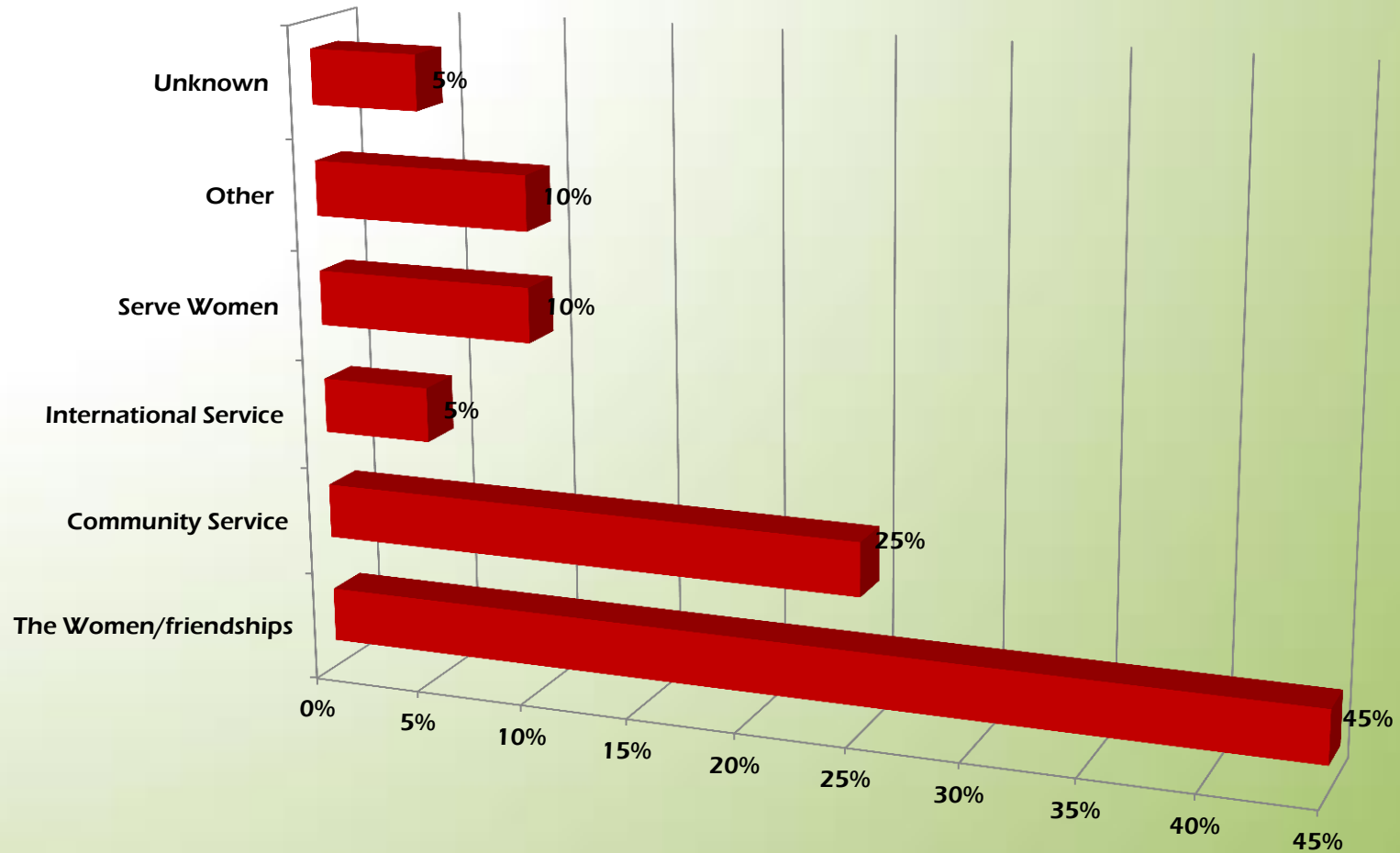
Chocolate or Vanilla?



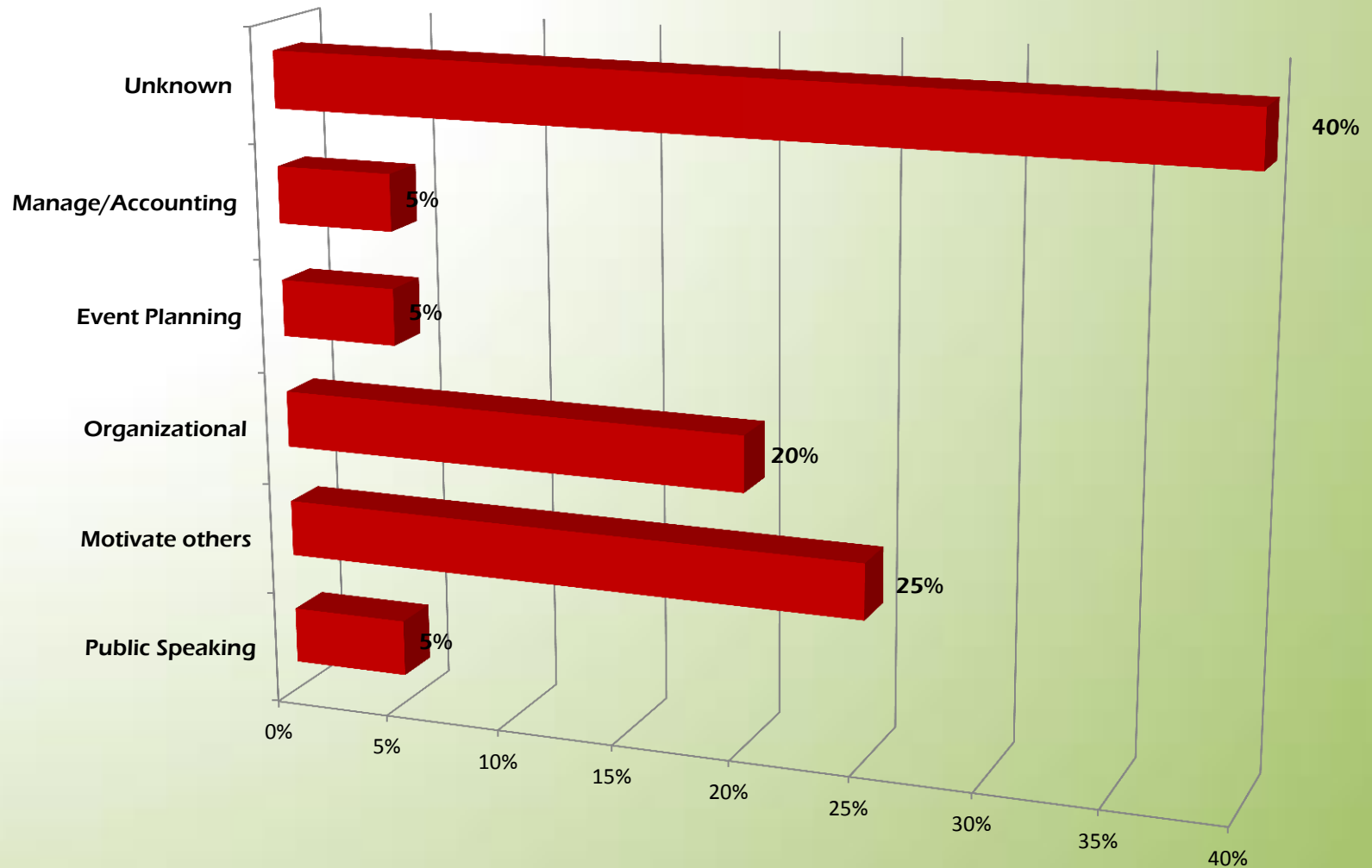
Night or Day



What made you become a Soroptimist?



What skills would you like to contribute to the club/organization?



MEMBER SKILLS



Underutilized Skills

- On average 35% of members feel that their clubs do not make good use of their skills.
- When abilities are underutilized members are:
 - Unhappy
 - Less productive
 - More likely to quit

Underutilized Skills (con't)

- Assigning members tasks that are either over or under-qualified for their abilities.
- Pigeon-holing members so that they are unable to demonstrate their ability to perform other work within the organization.
 - Example: a member is consistently assigned to service projects when they possess financial and/or fundraising skills and are not given the opportunity to use them

Discover skills!

Ask your members:

- What skills they feel they can contribute.
- What skills they are most proud of?
- Ask about any other volunteer or community work that they have performed.

Expectations

- What type of work activities do you enjoy most?
- What type don't you enjoy?
- Ask them to complete the following statement, "I will be unhappy if I join and I don't have the opportunity to _____."

Stretch those discovered skills and abilities.



Job Enrichment

Different than enlarging jobs by just providing more of the same work. Enrich jobs by providing members with more responsibility and challenges.

Everyone is unique



Play fun ice breaker games



2 Truths & A Lie

Which ones are true and which one is a lie?

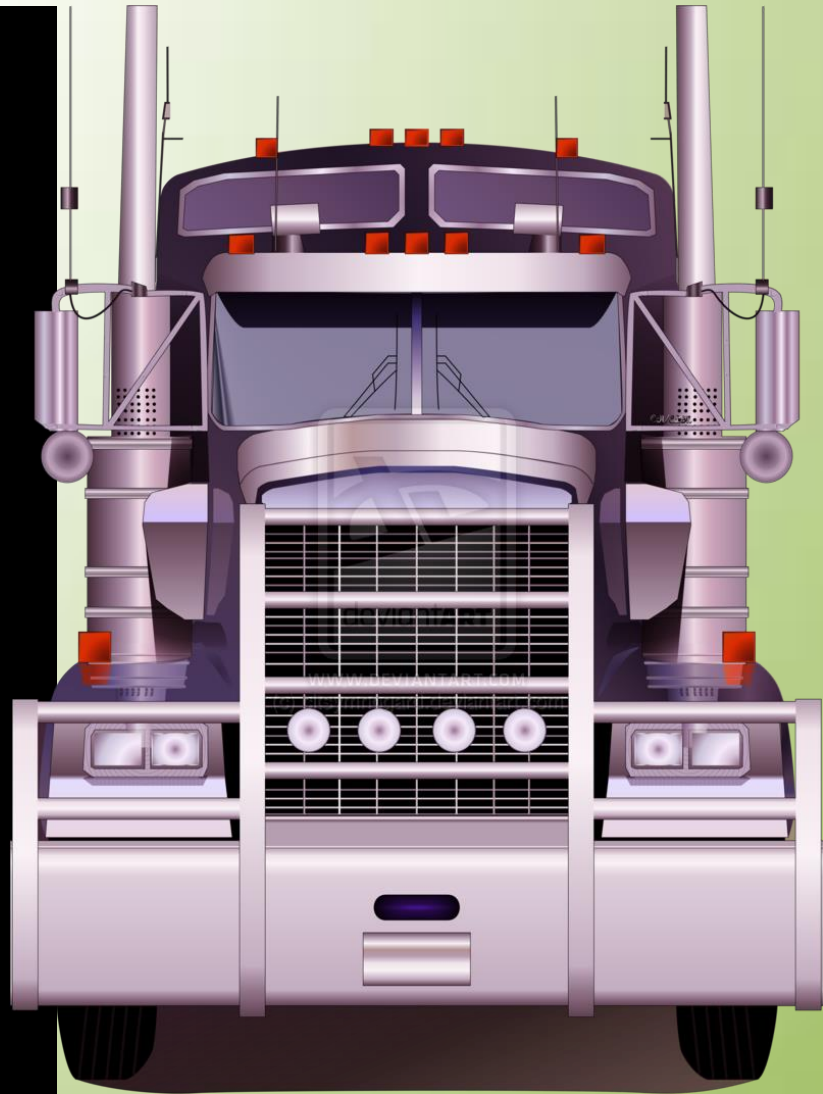
- I can drive an 18 wheeler
- My nickname is “Cookie”
- I love to cook

Can I drive an 18 wheeler?

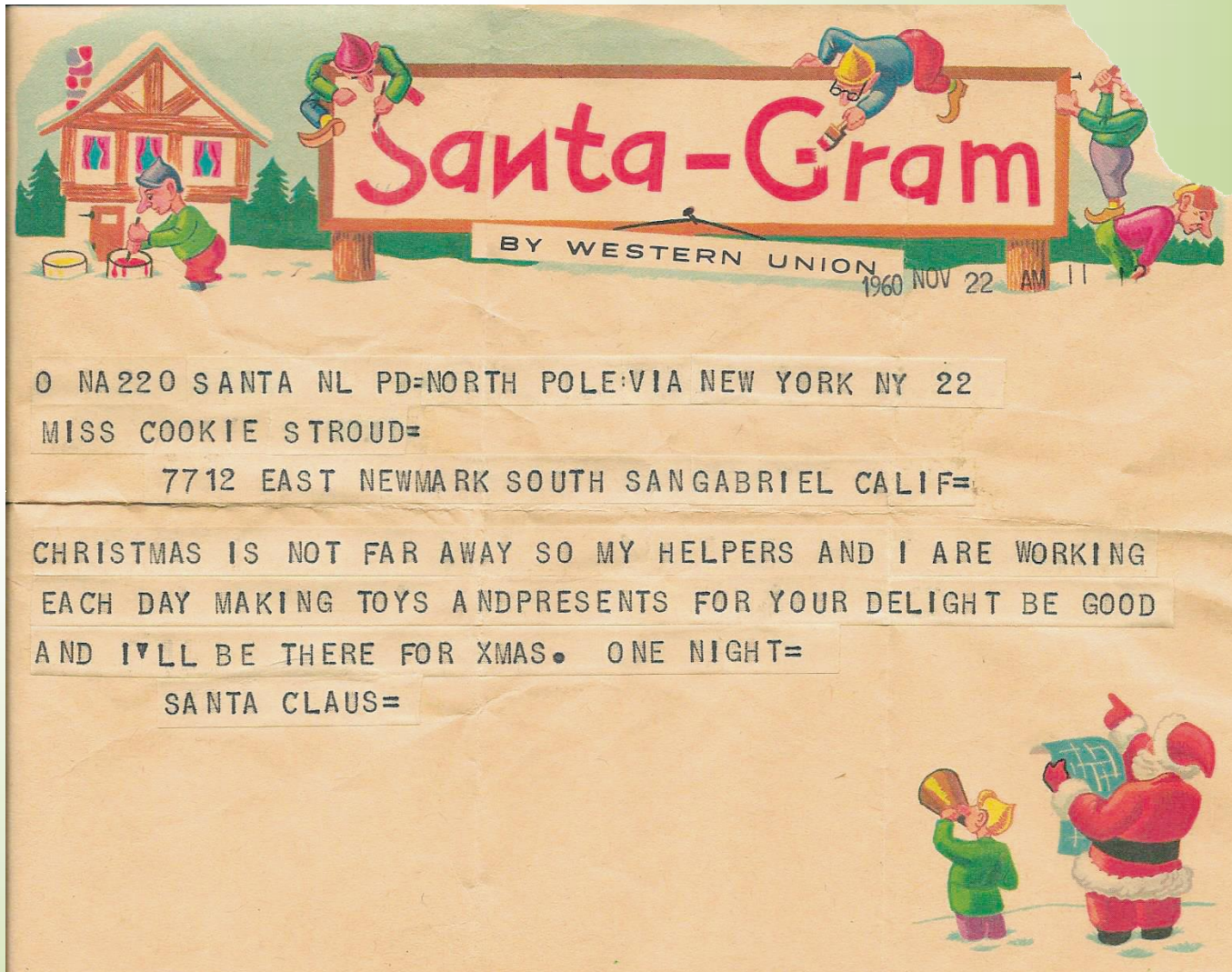


True!

Real
WOMEN
DRIVE THEIR OWN
TRUCKS



Is my nickname Cookie?



True!

(Santa said so)



Do I love to cook?



False!



Ice breaker ideas

- Mother's Apron
 - Have everyone bring an apron to a meeting.
 - Read the Mother's Apron poem (copies available)
 - Have each member explain why the apron they brought in is special to them.

More Ice Breaker Ideas

- Table Topics – 135 questions to start great conversations.
 - \$25 + shipping
 - www.tabletopics.com
 - 888/690-6001



**Remember, the
better you know
your mateys the
stronger your club!**

