

JULY 2018

"THE BEST FOR WOMEN" WEBPAGE - soroptimistriveside.org

FACEBOOK - Soroptimist Riverside CA

CLUB #114315



2018-19 SI RIVERSIDE BOARD OF DIRECTORS

LEFT TO RIGHT: Recording Secretary Jeanne Hatcher, Corresponding Secretary Ellen Clizbe, Assistant Treasurer Carol Allain, Senior Director Janet Payton, Junior Director Chris Deviny, Senior Delegate Tillie Soliz, Vice President Edith Gingerich and President Vicki Hightower Not in Photo: Treasurer Debbie Ferraro and Junior Delegate Debi Sullivan

SOROPTIMIST VISION

Women and girls have the resources and opportunities to reach their full potential and live their dreams.

SOROPTIMIST MISSION

Soroptimist transforms the lives and status of women and girls through education, empowerment and enabling opportunities.

SOROPTIMIST CORE VALUES

Soroptimist International of the Americas is committed to:

- GENDER EQUALITY: Women and girls live free from discrimination
- EMPOWERMENT: Women and girls are free to act in their own best interest.
- EDUCATION: Women and girls deserve to lead full and productive lives through access to education.
- DIVERSITY & FELLOWSHIP: Women from backgrounds and perspectives work together to improve the lives of women and girls.

2018-19 **BOARD OF DIRECTORS**

PRESIDENT

Vicki Hightower (909) 615-0609 vhightower@live.com

VICE PRESIDENT

Edith Ginaerich (951) 640-3881 edithg@earthlink.net

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JUNIOR DIRECTOR

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SENIOR DELEGATE

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JUNIOR DELEGATE

Debi Sullivan (951) 312-2129 debisullivan1@yahoo.com

PRESIDENT'S MESSAGE



Vicki Hightower 2018-19 SIR President

I am excited to start my first year President of Soroptimist International of Riverside and what a start it was! We enjoyed a wonderful Installation event at the beautiful home of Ellen Clizbe. Thank you to the past presidents for planning incredible evening with excellent food. Thank you to Pam Bradford for all you did, and continue to do, behind the scenes. You are such an indispensable part of our club.

Thank you also to Michelle Paradise, not only for being the Installing Officer, but introducing me to this amazing group of women who are truly dedicated to improving the lives of women and girls.

I have chosen for my theme, "Educate a Woman, Empower a Woman." The Soroptimist organization is such a great fit for me because I also believe that education is the key to improving the lives of women and closing the economic and social gap between men and women.

The Israeli Ambassador to the United Nations, Daniel Carmon, wrote in a recent article:

"While the economic benefits of educating girls are similar to those of educating boys, recent findings suggest the social benefits are greater.

Women have the potential to change their own economic that of their status and communities and countries in which they live yet usually women's economic contributions are unrecognized, their work undervalued and their promise undernourished.

Unequal opportunities between and women men hamper women's ability to lift themselves and from poverty secure improved options to improve their lives. Education is the most powerful instrument for changing women's position in society.

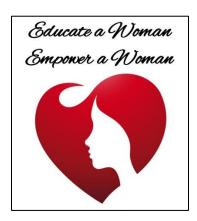
Investing in women's and girls' education is one of the most effective ways to reduce poverty."

Therefore, by improving the lives of women via education, we improve the entire community and even the world! This year, I want to continue SI Riverside's on-going efforts to educate and provide access to education to girls in our community. However, I want to expand those efforts.

One idea I had is to sponsor a woman to get her GED. A GED is the basic step all women need in order to attend a trade school or pursue higher education, yet some women do not have the ability to attain this first step. This is just one idea and I call on every member of SI Riverside to be creative with ideas to expand our influence.

I look forward to working with all of you to improve the lives of women and girls in the upcoming year.

Vicki Hightower, 2018-19 SI Riverside President



JULY 2018



- 3 <u>BOARD MEETING</u> 12:00 PM, First United Methodist Church, 4845 Brockton Ave, Riverside
- 10 <u>BUSINESS MEETING</u> 12:00 PM, First United Methodist Church, 4845 Brockton Ave, Riverside
- 13- *LEADERSHIP TRAINING*
- 14 **RETREAT**

Phoenix, Arizona

- 24 <u>PROGRAM MEETING</u> 12:00 PM, First United Methodist Church, 4845 Brockton Ave, Riverside
- 24 <u>STUFFING BACKPACKS FOR</u> <u>ARLINGTON TEMPORARY</u> <u>ASSISTANCE</u>
- 30 <u>WORLD DAY AGAINST</u> <u>TRAFFICKING IN PERSONS</u>
- 31 <u>DELIVERING BACKPACKS</u> <u>TO ARLINGTON</u> <u>TEMPORARY ASSISTANCE</u>

July 30- SIA CONVENTION
August 2 Yokohama, Japan

AUGUST 2018



- 7 <u>BOARD MEETING</u> 12:00 PM, First United Methodist Church, 4845 Brockton Ave, Riverside
- 12 <u>INTERNATIONAL YOUTH</u> <u>DAY</u>
- BUSINESS MEETING
 12:00 PM, First United
 Methodist Church, 4845
 Brockton Ave, Riverside
- 26 <u>NATIONAL WOMEN'S</u> <u>EQUALITY DAY</u>
- 28 *PROGRAM MEETING*12:00 PM, First United
 Methodist Church, 4845
 Brockton Ave, Riverside

DATES TO REMEMBER



October 5-6, 2018 DISTRICT 1 FALL MEETING

Hosted by SI Riverside Calvary Presbyterian Church Riverside

February 7, 2019 <u>VALENTINE DESSERT AUCTION</u> Victoria Country Club

ctoria Country Club Riverside

March 16, 2019

<u>LIVE YOUR DREAM - DREAM IT</u>

<u>BE IT CONFERENCE</u>

Riverside Community College

June 6-8. 2019 GOLDEN WEST REGION SPRING CONFERENCE

Pala Casino Spa Resort Pala, California

July 18-21, 2019 <u>SOROPTIMIST INTERNATIONAL</u> CONVENTION

Kuala Lumpur, Malaysia

FOR YOUR INFORMATION

Soroptimist International Riverside, a club in District 1 of the Golden West Region of Soroptimist International of the Americas, meets on the 2nd and 4th Tuesdays of each month at the First United Methodist Church, 4845 Brockton Avenue, Riverside, from noon approximately 1:15 PM. Please arrive a little early so that we may begin promptly at noon. The 2nd Tuesday is a Business Meeting and the 4th Tuesday is a Program Meeting. Lunches are approximately \$16/each and can be paid on a yearly, quarterly or per meeting basis. For questions, please contact the SI Riverside Assistant Treasurer.

JULY 30, 2018 WORLD DAY AGAINST TRAFFICKING IN PERSONS



World Day against Trafficking in Persons is held annually on July 30th. People trafficking and modern day slavery is a massive worldwide problem with very few countries immune to human trafficking and the event by the United Nations is to raise awareness and increase prevention of that.

Thousands of men, women and children end up in the hands of traffickers every year, through being tricked mislead to believe that they are being taken to work that will make their family better off or through force, kidnap or even through very poor families selling children in order to survive. There are many ways that people get caught up in trafficking but the result is the same, they lose their rights and identity and are used and abused and it is a global problem, an industry not far behind drugs and arms in terms of profit for traffickers.

Trafficked people are forced to work, often doing hard labor or prostitution for no reward and usually have their identity and documents removed from them and are warned of terrible punishments if they escape. They are often taken to unfamiliar countries where they don't know the language and have no way of getting help. Some die and are never heard of again by their families and communities.

A global problem like trafficking needs a global solution which is why the United Nations organized the World Day against Trafficking in Persons, to raise awareness, encourage vigilance and gain support for prevention of human trafficking. This is also why they have produced a protocol to punish human trafficking and are hoping to implement this globally, as well as an act to protect victims of trafficking.

SOROPTIMIST INTERNATIONAL

SI Where We Stand Statement Leadership

Soroptimist International is committed to the empowerment of women as leaders and decision makers, yet recognizes that women are consistently under-represented in positions of leadership. Structural barriers as well as differences in access to resources and capacities render women less likely to achieve leadership positions than their male counterparts.

Women's participation in decision-making, at local, national and international levels is a fundamental prerequisite for the realization of equality, sustainable development and peace. Not only does the inclusion of women's voices and a gendered perspective improve their status, but works to improve society as a whole.

All women and girls, regardless of their educational attainment, are entitled to have their voices heard and to take on leadership roles in their families, communities and beyond.

Soroptimist International urges governments to:

 Endorse the "Women's Empowerment Principles: Equality Means Business" and encourage the private

- sector to sign up and report on the principles.
- Uphold and implement areas of the Convention on the Elimination of All Forms of Discrimination Against Women and the Beijing Platform for Action which address the importance of women's representation in leadership and decision making and take notice CEDAW's General Recommendation Number 23 on women in political and public life.
- Support the work of international partnerships such as the Inter-Parliamentarian Union to increase the percentage of women in government.
- Implement efficient methods to augment gender equality in leadership positions.
- Eliminate all forms of violence directed towards women in positions of power or those participating in elections.
- Monitor and report on women's participation in politics and decision making at all levels.
- Adopt UN Women's recommendation "encourage greater involvement of women who marginalized, may be including indigenous women, with women disabilities, women rural areas and women of anv ethnic. cultural religious minority decision-making at all levels and address and counter the barriers faced by marginalized women accessing and participating in politics and decisionmaking at all levels."

Soroptimist International will continue to:

- Encourage girls from an early age to participate in decision-making and to learn the skills necessary to become leaders, championing the SI theme "educate to lead."
- Harness the power of the media and new technologies to promote women's participation in leadership and decision-making.
- Adopt a life course approach to women's participation, working towards a world where women's voices are equally represented throughout their lifetimes.
- Support initiatives which ensure that decision making processes are participatory, responsive, equitable and inclusive.
- Provide educational and leadership opportunities to women and girls to ensure that there is equal access to the capabilities necessary to successfully and confidently take on positions of power and influence.
- that achieving Recognize gender balances in leadership is about all sectors - government, civil service, private sector. political parties, trade judiciary, unions, the organizations, employers' academic institutions and any other collective which can influence lives.

Soroptimist International:

- <u>Educates</u> society as a whole on the benefits of equal representation of women and men in decisionmaking.
- <u>Empowers</u> women and girls with the skills, confidence and capabilities necessary for taking on leadership and decision-making positions in

- the family, in their communities, in the private sector, in the public sector and in local, national and international government bodies.
- <u>Enables</u> opportunities for women and girls through lobbying and advocacy for increased representation.

JUNE 7-9, 2018 GOLDEN WEST REGION SPRING CONFERENCE



2018 GOLDEN WEST
REGION SPRING
CONFERENCE AND
SOROPTIMIST SUMMIT
JUNE 7-9, 2018
PALA CASINO SPA
RESORT

THURSDAY, JUNE 7, 2018 SOROPTIMIST SUMMIT

Moderated by esteemed Tina Loza, four fabulous panelists and speaker Pam Field of SI Desert Cities. The prevalent theme was "Overcoming Obstacles Education." Many highlights to education included trade and certificates through mentoring, language, confidence building and overcoming obstacles to education beginning with preschool children and continuing through high school and focusing more on underprivileged or at promise children and families.

> FRIDAY, JUNE 8, 2018 KEYNOTE SPEAKER

Keynote speaker Marcia Zielinsky spoke extensively on mentoring new and younger members, focusing on millennial women as they are the next age group to carry on the clubs and all they must contribute. They want to be a part of something and give back. One of her main points was to assign a mentor to new members for a few months, then let the recruit choose her own mentor for the first year or two as she gets to know the members. Often, it's the woman who recruited her.

FRIDAY, JUNE 8, 2018 WORKSHOPS

Although there were several workshops to choose from, I attended "Mini Dream It Be It." It was noted that this power point presentation would be on the Golden West Region website.

The workshop was a study in obstacles to success and how to help girls and young women overcome them. Some of the obstacles discussed were Low Self Esteem, Poor Body Image, Physical or Sexual Violence, Bullying and Peer Pressure, Family Obligations and more.

Some of the ways to rise above these obstacles mentioned included mentoring (a common theme throughout addressing conference), the obstacle head on, developing a support system, practicing selfcare and learning how to dress more appropriately. Again, the idea of educational certificates and career technical goals were mentioned in lieu of college for some of the girls who don't see themselves going to college. A curriculum for a "Mini Dream It, Be It" program was outlined.

FRIDAY, JUNE 8, 2018
GENERAL SESSION "ENGAGING
THE GENERATION" PANEL

Four esteemed panelists offered succinct information into

millennial women, highlights were:

Millennials are "PlA's" – Passionate, Idealistic, Adaptable and Fast Paced. These traits cross generational lines. Find common ground. Develop membership through relationships.

A common thread throughout the conference was membership recruitment of millennial women (and other generations) through mentorship. Find bridges in which they can participate, i.e. Video Chat meetings, Staggered meeting times, "the Non-Meeting" (one suggestion here was a wine party with a short presentation remembering the fast-paced trait). Create a "hashtag" for club. Use more media.

FRIDAY, JUNE 8, 2018 BUSINESS SESSION

Many of the proposals were housekeeping of the Bylaws and mainly to eliminate the use of the word "officers" replaced by "Board Members." The board shall consist of Governor, Governor Elect, Secretary and Treasurer.

FRIDAY, JUNE 8, 2018 AFTERNOON WORKSHOP "KEEP YOUR CLUB SOARING"

Book recommendation: "Managing the Non-Profit Organization" by Drucker. Everyone should sign up on LiveYourDream.org. Much of this workshop was where to find stuff on the Golden West Region and Soroptimist International of the Americas websites i.e. Strategic Planning and Office Checklists important dates submission of documents and applications. A sample Strategic Planning Guide was given out.

> FRIDAY, JUNE 8, 2018 BUSINESS SESSION

Treasurer reports were submitted, corrected and later adopted. Golden West Region Fundraiser Event announced, details to come later. Delegate Voting.

FRIDAY, JUNE 8, 2018 LIVE YOUR DREAM BANQUET AND FUNDRAISER

Karen Sailens, Program Pillar, SI Phoenix, and Carolyn Lutz, Live Your Dream Education Training Award Chair, Saguaro Foothills, introduced the very deserving young women who received monetary awards. The young women were profiled in the program and each described their lives prior to announcement of the awards. Twelve SI Riverside members were in attendance for this very special dinner.

SATURDAY, JUNE 9, 2018 BUSINESS SESSION

Dr. Monica Green, SI Corona, gave a moving speech on Women Through "Inspiring Soroptimist." Again, common threads throughout the conference i.e. mentoring, relationships, recruiting millennial women, expanding awards to include helping "at risk" girls with career training, certificates and trade education through tech schools.

Ballot results were announced. The only write in winner was Becky Goebel who was elected District 2 Director. Otherwise the ballot was ratified as published on the Golden West Region website:

2018-2020 GWR BOARD OF DIRECTORS

Governor - Lori Reed
Governor-elect - Laurie Moses
Secretary - Liz Glowka
Treasurer - Margie Burke
District 1 Director - Debra Murphy
District 2 Director - Becky Goebel
District 3 Director - Vanessa Liesen
District 4 Director - Paula Adkins

SATURDAY, JUNE 9, 2018 MORNING WORKSHOPS

I attended "Critical Thinking and Respectful Communication." It was an exercise in working in committees, active listening, respectful listening and working together to find and accomplish a common goal.

SATURDAY, JUNE 9, 2018 AFTERNOON SESSION

Soroptimist International of the Americas President Dawn Marie Lemonds gave a speech and power point presentation entitled "We Believe In YOU." It was a moving speech highlighted women in third world countries working to provide clean drinking water to their communities and other similar endeavors. She also showed a young woman, a musician in the street, who had been helped by the local Soroptimist Club and how grateful she was.

Later Vanessa Liesen, Golden West Region Fundraising Pillar gave out the Dreammaker, Laurel Society and Dreammaker Jar recognitions. There was much celebration of the "DONA's" (past GWR governors) and other respected members of Soroptimist International of the Americas.

SATURDAY, JUNE 9, 2018 CLOSING SESSION

Soroptimist International of the Americas President Dawn Marie Lemonds gave another keynote speech before Club Awards were bestowed.

- SI Riverside received three awards:
- 1. Third place with SI Corona Celebrating Success Award in Public Awareness for Stop Human Trafficking Project.
- 2. Participation Certificate for Live Your Dream Education and Training Award.

3. 100% Member Retention Award.

There was a parade of awards and silliness. The whole group seemed to be celebrating!

SATURDAY, JUNE 9, 2018 INSTALLATION

Denim and Diamonds with 2018-2020 Governor Lori Reed and her new board being inducted into office.

Edith Gingerich Delegate



Pala Casino Spa Resort



Business Session



Tower of Desserts



First Time Attendees



Live Your Dream Education & Training Award Participating Clubs



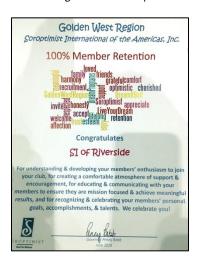
Edith Gingerich holding Live Your Dream Education & Training Award Participant Certificate



Edith Gingerich, Tillie Soliz and Susan Exon holding three awards presented to SI Riverside



Live Your Dream Education & Training Award Participant



100% Member Retention Award



3rd Place Celebrating Success Award in Public Awareness



Live Your Dream Education & Training Award Region Winners

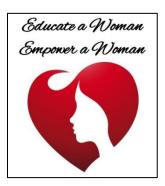


Conference Workshop



Live Your Dream Award Banquet

JUNE 15, 2018 INSTALLATION OF OFFICERS



Vicki Hightower 2018-19 President

The 2018-19 Installation of Officers, planned by SI Riverside's past presidents, took place in the beautiful and lush back yard at the home of Ellen Clizbe.

A delicious dinner buffet was served that included salmon, lasagna, mixed veggies, salad and potatoes. Many thanks to Annamarie Megrdichian for supplying decorated buntinis from *Nothing Bundt Cakes* for dessert.

Mistress of Ceremonies was Susan Exon, 1994-95 President and the inspiration was given by Chris Deviny, 2010-12 President.

2016-18 President Janet Payton presented her year in review and then presented her outgoing board with Certificates of Recognition for their hard work, dedication and support. Janet also presented Certificates of Recognition to Glenda Richards for 45 years of service and to Chris Deviny for 15 years of service. Janet then recognized Pam Bradford for all the work she does behind the scenes to help the club and to mentor club members.

Jeanne Hatcher presented Janet with her president's pin, president's plaque and a gift of an engraved crystal vase from all of the members of SI Riverside.

Michelle Paradise then proceeded to install the 2018-19 President Vicki Hightower and her Board of Directors with an inspiring presentation that highlighted Soroptimist's "One Mission" and President Vicki's theme of "Educate a Woman - Empower a Woman."

It was a wonderful evening full of fun, food, family and friends!































































PRESIDENT JANET RECOGNIZES HER 2017-18 OUTGOING BOARD OF DIRECTORS





Vicki Hightower, Vice President



Edith Gingerich, Corresponding Secretary



Carol Allain, Treasurer



Lynn Scecina, Senior Director



Susan Exon, Junior Director



Annamarie Megrdichian, Senior Delegate



Tillie Soliz, Junior Delegate

2017-18 Board Members not present: Vickie Wheeler, Recording Secretary and Debbie Ferraro, Treasurer

PRESIDENT JANET
RECOGNIZES MEMBER
ACCOMPLISHMENTS



Glenda Richards, For 45 Years of Service



Chris Deviny, For 15 Years of Service



Pam Bradford, For her work behind the scenes helping the club and mentoring members

PRESIDENT JANET RECEIVES PIN, PLAQUE AND GIFT FROM CLUB MEMBERS



Presentation of President's pin



Presentation of Plaque



Presentation of Gift from Members: An engraved Crystal Vase

2018-19 PRESIDENT VICKI HIGHTOWER AND HER BOARD ARE INSTALLED BY MICHELLE PARADISE





Tillie Soliz, Senior Delegate



Janet Payton, Senior Director and Chris Deviny, Junior Director



Carol Allain, Assistant Treasurer



Ellen Clizbe, Corresponding Secretary and Jeanne Hatcher, Recording Secretary



Edith Gingerich, Vice President



Vicki Hightower, President







2018-19 BOARD

Jeanne Hatcher, Ellen Clizbe, Carol Allain, Janet Payton, Chris Deviny, Tillie Soliz, Edith Gingerich and Vicki Hightower

2018-19 Board Members not present: Debbie Ferraro, Treasurer, and Debi Sullivan, Junior Delegate

JUNE 30, 2018 MEMBER BRUNCH AT CAROLYN KEGARICE'S HOME

On Saturday, June 30th, SI Riverside member Carolyn Kegarice hosted a member brunch at her lovely hilltop home in Riverside.

The big surprise was that members were really at Carolyn's home for a bridal "sprinkle" for Carol Allain who will soon be marrying Doug Speer.

(A bridal "sprinkle" is a small get together of close friends celebrating the upcoming marriage of one of those friends.)



Club members presented Carol with a gift card tree and we all wished Carol many years of happiness and love in her new marriage.

Carolyn Kegarice is the club's hostess with the mostest and she once again put out a beautiful spread of food that was delicious and abundant. Thanks also to Vicki Hightower for the two romance games we played with prizes going to the winners. The laughing just never stopped.

The company was outstanding and celebrating Carol's upcoming marriage was the best.

Many thanks to Carolyn for hosting a memorable bridal "sprinkle." There is no better social event than when we can celebrate one of our own!

















































JULY 13-14, 2018 LEADERSHIP TRAINING RETREAT



LEADERSHIP TRAINING RETREAT

July 13-14, 2018

Hilton Garden Inn Midtown 4000 North Central Ave, Phoenix, AZ

Hosted by: Governor Lori Reed

JULY 31, 2018
ARLINGTON TEMPORARY
ASSISTANCE BACKPACK
PROGRAM



Summertime has come, which means it's time for our annual Arlington Temporary Assistance backpack program for school children.

With most of the schools starting the first week in August we will pack backpacks immediately following our July 24th program meeting with distribution at Arlington Temporary Assistance starting at noontime on July 31st.

Many items are still needed for this year's project including crayons, washable markers, pencils, pencil cases, pens, wide and college ruled paper, rulers, pocket folders, and notebook binders.

We will be assembling 60 packs. Therefore, 60 or more of each item is necessary to ensure a complete backpack for each child.

For questions and the latest information about which items are still needed contact Louise Borda at:

Louise.Borda@medsch.ucr.edu

Louise Borda Backpack Program Chair

INSPIRE LIFE SKILLS TRAINING



Inspire Life Skills Training, Inc. mentors and trains former foster and homeless youth to become self-sufficient, responsible adults and to make positive life choices through the pursuit of higher education.

For two years now, Soroptimist International of Riverside has supported the Inspire house located on Luther Street in Riverside, by providing the four young women in residence with hot meals, treats, gifts, groceries and supplies and anything else that comes to mind.

As mentioned in a previous Inspire update, in addition to going to school and working part-time, the residents are required to attend "life skills classes" twice a month. One of our wonderful new members, Charlene Johnson, on behalf of SI Riverside, has reached out to Inspire and will be providing a creative writing program to the residents. The Inspire residents will no doubt catch Charlene's infectious enthusiasm for creative writing and are certain to be enriched by her program.

Mark your calendars for Inspire's 13th Annual Make a Difference Dinner and Fundraiser on September 8, 2018, at 5:30 PM at the Riverside Convention Center. SI Riverside will again be donating an auction basket for the fundraiser. Our theme this year is "A Day Out with the Family." I will be purchasing a rolling ice chest to fill with towels, sand toys, sunscreen, movie tickets and anything else that a family can use for a fun-filled day together. Your donations, either by purchasing items you think would be fun or by making a monetary donation, are much appreciated.

If you would like to contribute directly to the Luther house, they need everyday items such as cleaning supplies, paper goods (paper towels, toilet paper), personal hygiene items and fresh fruits and vegetables. The residents are very busy with school and work, so please call the Resident Assistant Breana at (303) 501-0312 and she will coordinate with you to make sure someone is home to accept your donation.

Vicki Hightower Inspire Chair

SI RIVERSIDE'S HISTORY





Nine members from SI Riverside attended the Golden West Region District 1 Fall Meeting on October 14, 2006, in Chino California.

The theme of the Fall Meeting was "Driving Into the Future." Highlights of the meeting included the announcement that the Golden West Region was one of only nine regions that had 100% participation in the Women's Opportunity Award program.

Governor Judy Harris also shared that Soroptimist International of the Americas was developing a strategic plan that included vision, mission, purpose, core values and future goals.

The keynote speech was entitled "It's Not Just Stress" inspiring attendees to take an assertive approach regarding our hearts and our health.

SOLT Soroptimist Orientation and Leadership Training



Leadership Tip: Mentoring for the Future

All good leaders know there is a time when they will step back from their duties and pass the baton to their successor. Great leaders, however, recognize the importance of preparing their successor over the course of their own leadership term in order to ensure a successful transition and leave their club or region in good hands.

It takes much more than longterm service to be an effective mentor. Successful mentors respect the next generation of leaders and take a personal interest in helping them succeed, enjoy sharing their experiences and have a true desire to leave their legacy and have highly attuned people skills and the ability to motivate others.

When Soroptimist leaders mentor other members, they benefit from each other's experience, learn how to set and reach goals, enhance coaching and leadership skills and contribute to a dynamic and healthy club experience.

To help the next wave of Soroptimist leaders by shortening the leadership learning curve, put into practice the following simple guidelines when mentoring your successor.

Write it down.

Document the process and procedures taken for each task. If there is a point person for certain activities, make note of who they are (i.e., secretary or program committee). Use a monthly and/or weekly calendar to keep track of when things usually occur. Then, share a copy with your successor and take the time to go through it together. This will give her the opportunity to grasp the scope of what and when she will be expected to take action as well as provide an opportunity to ask you questions.

Let them be your shadow.

Be a role model and invite your successor to watch and learn from you. This will give them a better understanding of their responsibilities and help identify areas of strengths and weaknesses. Additionally, have her shadow committee heads or even Board members so she can cross-train in other areas of leadership.

Communicate and educate.

Did you hear something new about our Live Your Dream Awards at region conference? Was there an email you received about the impact of Dream It Be It? Were you tagged in a Facebook post about the latest news from SIA Headquarters? Share all this with your mentee and direct her where to find out additional information so she can continue her Soroptimist education.

Tell your own story.

Sharing your own path to leadership can inspire your successor. She'll get to hear about your own highs and lows and see how challenges made you stronger. Hearing about the lessons you learned will give confidence to your mentee for what lies ahead and will provide insight into how she can overcome future roadblocks.

Listen and keep an open mind.

Listening is a learned skill (like leadership) that is physical and mental. It's a powerful form of acknowledgment and is a way of saying, "YOU are important." Listen and take note of concerns your predecessor may make. Act on those by clarifying or pointing her in the direction where she can obtain assistance.

Keep in mind, the mentoring relationship should be seen as a two-way exchange — it is not simply an avenue for imparting knowledge and advice but a unique opportunity to learn about yourself, too. Looking at an issue or situation through the eyes of a mentee can lead you to develop a higher sense of selfawareness and see things from a different perspective. This heightened self-awareness is often a true hallmark of an effective leader and can be one of the most rewarding aspects of serving as a mentor.

By taking the time to mentor our next leaders, you are helping to put us on path for success because developing the next club president, region governor or even SIA president empowers them to shape our future!

Article taken from the SIA webpage: www.soroptimist.org

JULY BIRTHDAYS



Tillie Soliz - 3rd Lisa Williams - 6th Caroline Leach - 11th Pam Bradford - 19th Janet Payton - 28th Judy Pekarek - 29th

JULY CLUB MEMBERSHIP ANNIVERSARIES



Caroline Leach

Ellen Clizbe 7-14-2009

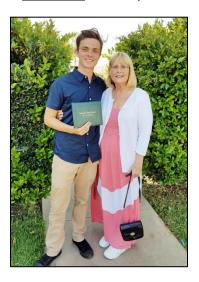
Susan Exon 7-1-2016

MEMBER MOMENTS ON FACEBOOK





Carol Allain shared a photo.



<u>Pam Bradford</u> posted: "Attended grandson Wes' Lakeside High School graduation ceremony at the Diamond Stadium in Lake Elsinore. I'm so proud of Wes!



Ellen Clizbe was tagged in a post by Kari Clizbe Haloviak: "Happy Father's Day to the best dad on the planet. I'm so blessed you're my dad, Brent's FIL and the boys' Papa. You're ALWAYS there for us - to cheer us on, to teach us, to bail us out (towing us home, etc.), to support us and to reflect God's love. I love you, Dad! I had so much fun partying with you yesterday that I flaked on posting this on time!"



Jana Cook posted: "Sending my baby off to see the world. Next stop - London. I will see her in a month in Dublin. Just when you think you are ready for them to move out, you cry when they leave for a few weeks."

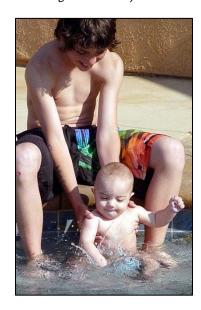


Chris Deviny was tagged in a post by Suzanne Shelley Orton: "After 25 years of hard work and dedication we had a beautiful celebration for my mom's retirement. She is truly an

inspiration to all that know her. Congratulations mom!"



<u>Susan Exon</u> posted: "Beach Boys Then and Now Concert with Dan Bergstrom. Really fun!"



Edith Gingerich shared a memory from 7 years ago: "Wow, how time flies. My grandson now 19 and granddaughter now 12."



<u>Jeanne Hatcher</u> was tagged in a post by Brianna Bern: "And we're off!"



<u>Vicki Hightower</u> posted: "Look at this cute little baby!"



<u>Charlene Hildebrandt</u> posted:
"Prepping for Sunday BBQ.
Scott's stuffed BBQ peaches, filets
and a fantastic 2012 Napa cab.
NICE!"



<u>Caroline Leach</u> was tagged in a post by Cara Franco: "Having

a magical day with my amazing family."



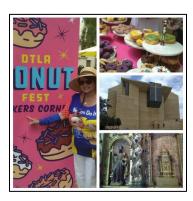
Annamarie Megrdichian shared a photo: "So proud of my RPD family!"



Kathy Michalak posted: "Great photo from my friend Michael J. Elderman from yesterday's Over the Edge. The guy holding tight to my hand is 1st timer David Hahn. I think his teeth were clenched just as tight!"



<u>Michelle Paradise</u> posted: "My other girls."



Kathleen Parra posted: "Took the train to Union station, Olvera Street and Cathedral. Sweet and ate of course at Phillips. Ahh, the lemon pie! Walking easy and fun! Took it all in like it was new. It had been a few years."



Janet Payton posted: "Got the pins out today but 4 more weeks of boot and heal walking only. I think my bottom is getting numb."



<u>Judy Pekarek</u> shared a funny post.



<u>Linda Robertson</u> posted: "Belated birthday brunch with wonderful friends Julie, Robin, Terri, Sandy and Debbie at Prohibition. Belated birthday brunch for

Debbie also. Her birthday is 2 days after mine."



<u>Lynn Scecina</u> posted: "We are enjoying the Redlands Bowl, surf music."



<u>Lisa Williams</u> was tagged in a photo by Alexandria Bold.

OTHER MEMBER MOMENTS



<u>Vickie Wheeler</u> and family of eleven enjoyed a night at Angel Stadium. Grandma Vickie loved making memories with all four grandchildren.



Jeanne Hatcher and <u>Karin</u>
<u>Roberts</u> in Berlin on June 20th.
They left on June 22nd to meet
our Soroptimist sisters in
Erlangen.

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SOROPTIMIST PLEDGE



I pledge allegiance to Soroptimist and to The ideals for which it stands: The Sincerity of Friendship, The Joy of Achievement, The Dignity of Service, The Integrity of Profession, The Love of Country. I will put forth my greatest effort to promote, uphold, and defend these ideals, for a larger fellowship in home, in society, in business, for country and for God.

RIVERSIDELINES



EDITOR Pam Bradford

DEADLINE Submit articles and photos by the 25th of each month to Pam at: pambradford@pamsemail.net

REMARKABLE WOMEN BORN IN JULY



July 3, 1901 Ruth Crawford Seeger American Composer



July 4, 1868 Henrietta Swan Leavitt American Astronomer



July 4, 1934 Yvonne B. Miller U.S. Senator



July 10, 1905 Mildred Benson Journalist and Author



July 10, 1921 Eunice Kennedy Shriver Founder of the Special Olympics



July 14, 1861 Kate M. Gordon Suffragist and Activist



July 15, 1905 Dorothy Fields Lyricist



July 17, 1898 Berenice Abbott Photographer



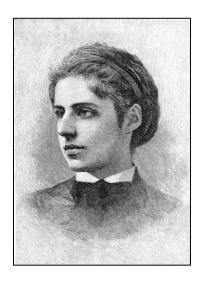
July 17, 1917 Phyllis Diller Comedian



July 19, 1921 Rosalyn Sussman Physicist and Nobel Prize Winner



July 21, 1853 Anna Adams Gordon Temperance Worker



July 22, 1849 Emma Lazarus Poet



July 24, 1897 Amelia Earhart Aviator



July 24, 1920 Bella Abzug Lawyer and Social Activist



July 28, 1869 Lucy Burns Suffragist



July 29, 1903 Diana Vreeland Magazine Editor



July 31, 1923 Stephanie Kwolek Chemist and Engineer