



Soroptimist International of Riverside ~ P. O. Box 1631 ~ Riverside CA 92502

Riversidelines

NOVEMBER 2018

"THE BEST FOR WOMEN"
WEBPAGE - soroptimistriverside.org
FACEBOOK - Soroptimist Riverside CA

CLUB #114315



***SOROPTIMIST INTERNATIONAL OF RIVERSIDE
OCTOBER 6, 2018
GOLDEN WEST REGION DISTRICT I FALL MEETING***

SOROPTIMIST VISION

Women and girls have the resources and opportunities to reach their full potential and live their dreams.

SOROPTIMIST MISSION

Soroptimist transforms the lives and status of women and girls through education, empowerment and enabling opportunities.

SOROPTIMIST CORE VALUES

Soroptimist International of the Americas is committed to:

- **GENDER EQUALITY:** Women and girls live free from discrimination
- **EMPOWERMENT:** Women and girls are free to act in their own best interest.
- **EDUCATION:** Women and girls deserve to lead full and productive lives through access to education.
- **DIVERSITY & FELLOWSHIP:** Women from varied backgrounds and perspectives work together to improve the lives of women and girls.

2018-19 BOARD OF DIRECTORS

PRESIDENT

Vicki Hightower
(909) 615-0609
vhightower@live.com

VICE PRESIDENT

Edith Gingerich
(951) 640-3881
edithg@earthlink.net

RECORDING SECRETARY

Jeanne Hatcher

(951) 237-8377

jjjholmes@roadrunner.com

CORRESPONDING SECRETARY

Ellen Clizbe

(951) 321-9590

eclizbe@yahoo.com

TREASURER

Debbie Ferraro

(951) 212-2358

debbbers813@aol.com

ASSISTANT TREASURER

Carol Allain

(951) 522-7470

callain@earthlink.net

SENIOR DIRECTOR

Janet Payton

(951) 830-6431

jpayton@ppbi.com

JUNIOR DIRECTOR

Chris Deviny

(951) 313-0568

christinedeviny@gmail.com

SENIOR DELEGATE

Tillie Soliz

(951) 285-9682

tilliesoliz20@hotmail.com

JUNIOR DELEGATE

Debi Sullivan

(951) 312-2129

debisullivan1@yahoo.com

PRESIDENT'S MESSAGE



*Vicki Hightower
2018-19 SIR President*

**The most dangerous
phrase in the language is,
"We've always done
it this way."
...Grace Hopper**

Grace Hopper was an American computer scientist and United States Navy rear admiral. One of the first programmers of the Harvard Mark I computer, she was a pioneer of computer programming who invented one of the first compiler related tools. She popularized the idea of machine independent programming languages which led to the development of COBOL, an early high level programming language still in use today. *(From Wikipedia)*

As you can imagine, as a ground breaking scientist, Grace Hopper could not "do it as it was always done" and move the development of her science forward. Similarly, we as Soroptimists have to be prepared to change, develop and adapt to the realities of the ever changing environment around us in order to move forward as a club and to accomplish our mission.

A great example of the need to adapt as a club is evidenced in Vice-President Edith Gingerich's presentation on how to attract millennials to the club. Millennials are heavily involved in new technology and if we want them to join our club, we need to embrace technology. Edith is actively researching available technology so members can attend meetings remotely for the busy millennial or prospective members who can't physically get to our meeting location during lunch.

New member Amy McKenzie has already moved us forward in this area by creating Twitter and LinkedIn accounts for SIR:

Twitter
[@SIRiverside](https://twitter.com/SIRiverside)

LinkedIn
<https://www.linkedin.com/company/soroptimist-international-of-riverside/>

The creation of these accounts increases our profile in general and does so in a way that millennials are familiar with and drawn to. I am looking forward to Amy's presentation to the club on how to utilize these tools.

Technology was one focus at the Golden West Region District 1 Fall Meeting on October 6th. We heard from other clubs how they are leveraging social media to attract members and publicize the wonderful work of Soroptimists.

We also learned that GWR and SIA will be requiring that the Live Your Dream Education and Training Award applications be submitted via an online portal.

Admittedly, I am not very technologically literate but I am excited to explore new ways of "doing business" to expand our club and to make a greater impact on improving the lives of women and girls. I look forward to working with you all as we continue on this adventure.

Vicki Hightower
 2018-19 SIR President



NOVEMBER 2018



October 25th to November 1st

**NOTHING BUNDT
 CAKES FUNDRAISER**

"The Sweet Side of Soroptimist Spirit"

1 **CALIFORNIA PIZZA
 FUNDRAISER**

"Pizza with a Purpose"

6 **BOARD MEETING**

12:00 PM, First United Methodist Church, 4845 Brockton Ave, Riverside

9 **WORLD FREEDOM DAY**

13 **BUSINESS MEETING**

12:00 PM, First United Methodist Church, 4845 Brockton Ave, Riverside

25 **INTERNATIONAL DAY FOR
 THE ELIMINATION OF
 VIOLENCE AGAINST
 WOMEN**

27 **PROGRAM MEETING**

12:00 PM, First United Methodist Church, 4845 Brockton Ave, Riverside

DECEMBER 2018



2 **INTERNATIONAL DAY FOR
 THE ABOLITION OF
 SLAVERY**

4 **BOARD MEETING**

12:00 PM, First United Methodist Church, 4845 Brockton Ave, Riverside

10 **INTERNATIONAL HUMAN
 RIGHTS DAY**

11 **BUSINESS MEETING**

12:00 PM, First United Methodist Church, 4845 Brockton Ave, Riverside

CHRISTMAS PARTY

To Be Announced

DATES TO REMEMBER



February 7, 2019

VALENTINE DESSERT AUCTION

Victoria Country Club
 Riverside

March 16, 2019

**LIVE YOUR DREAM - DREAM IT
 BE IT CONFERENCE**

Riverside Community College

June 6-8, 2019

**GOLDEN WEST REGION
 SPRING CONFERENCE**

Pala Casino Spa Resort
 Pala, California
 July 18-21, 2019

**SOROPTIMIST INTERNATIONAL
 CONVENTION**

Kuala Lumpur, Malaysia
 2020

**SOROPTIMIST INTERNATIONAL
 OF THE AMERICAS BIENNIAL
 CONVENTION**

Bellevue, Washington
 2021

**SOROPTIMIST INTERNATIONAL
 CONVENTION - 100TH
 ANNIVERSARY**

San Francisco, California
 2021

**FOR YOUR
 INFORMATION**

Soroptimist International of Riverside, a club in District 1 of the Golden West Region of Soroptimist International of the Americas, meets on the 2nd and 4th Tuesdays of each month at the First United Methodist Church, 4845 Brockton Avenue, Riverside, from noon until approximately 1:15 PM. Please arrive a little early so that we may begin promptly at noon.

The 2nd Tuesday is a Business Meeting and the 4th Tuesday is a Program Meeting. Lunches are approximately \$16/each and can be paid on a yearly, quarterly or per meeting basis. For questions, please contact the SI Riverside Assistant Treasurer.

**NOVEMBER 25, 2018
INTERNATIONAL DAY FOR
THE ELIMINATION OF
VIOLENCE AGAINST
WOMEN**



The United Nations (UN) International Day for the Elimination of Violence against Women is an occasion for governments, international organizations and non-governmental organizations to raise public awareness of violence against women. It has been observed on November 25th each year since 2000.

Violence against women is an issue that the UN and many others take seriously.

WHAT DO PEOPLE DO?

Various activities are arranged around the world to draw attention to the need for continuing action to eliminate violence against women, projects to enable women and their children to escape violence and campaigns to educate people about the consequences of violence against women. Locally, women's groups may organize rallies, communal meals, fundraising activities and present research on violence against women in their own communities.

An ongoing campaign that people are encouraged to participate in, especially around this time of the year when awareness levels for the day are high, is the "Say NO to Violence Against Women campaign". Through the campaign, anyone can add their name to a growing movement of people who speak out to put a halt to human rights violations against women.

PUBLIC LIFE:

International Day for the Elimination of Violence against Women is a global observance and not a public holiday.

BACKGROUND:

On November 25, 1960, three sisters, Patria Mercedes Mirabal, María Argentina Minerva Mirabal and Antonia María Teresa Mirabal, were assassinated in the orders of the Dominican ruler Rafael Trujillo. The Mirabal sisters fought hard to end Trujillo's dictatorship. Activists on women's rights have observed a day against violence on the anniversary of the deaths of these three women since 1981.

On December 17, 1999, November 25th was designated as the International Day for the Elimination of Violence against Women by the UN General Assembly. Each year observances around the International Day for the Elimination of Violence against Women concentrate on a particular theme.

**SOROPTIMIST
INTERNATIONAL OF
THE AMERICAS**



KEY MESSAGING

These messages are intended to help you understand and speak confidently about the direction Soroptimist International of the Americas is heading.

2018-2019 Key Messages

1. Changing for the Future:

Soroptimist International of the Americas (SIA) is changing for the future to be what our members say they want to be - an organization with more members, greater capacity to serve more women and girls who face obstacles and more recognition for our impact. This change requires working as one to fund and implement our brand unifying Dream Programs.

2. Providing a Positive Club Experience:

SIA clubs can grow and retain members by providing an engaging and civil member experience. Inviting and encouraging members to get involved on committees (or helping when they can if being on a committee is too much of a time commitment) is an ideal way to engage members. Making all members feel welcome by hearing and responding to their feedback/ideas in a positive manner even if they are not feasible to implement, helps to create a civil member experience.

3. Branding SIA:

When clubs and members are asked what they want most, they say more members and greater recognition. The only way to accomplish this is by having a strong brand. We must be who we say we are and do what we say we do. That means all SIA clubs should implement our brand unifying Dream Programs which economically empower

women and girls who face obstacles.

4. Dream Programs: Our Impact:

Through our Dream Programs, we economically empower women and girls who face obstacles such as poverty, violence or teen pregnancy. We provide them with access to the education and skills training they need to reach their full potential. Our Dream Programs help specific populations of women and girls and have a measurable impact. To increase the number of women and girls we reach and be better known for our work, we need to invest our resources in growing the impact of our Dream Programs.

5. How Contributions Support Our Dream Programs:

By focusing our resources and fundraising efforts, Soroptimist will economically empower more women and girls. Clubs and members can help by:

- Making Soroptimist your "cause of choice."
- Redirecting funds to support the Dream Programs.
- Ensuring your club donates at least 10% to SIA of what's raised locally.
- Delivering SIA's brand promise in order to attract outside funding.

Information from SIA website:
www.soroptimist.org

**OCTOBER 5-6, 2018
GOLDEN WEST REGION
DISTRICT 1 FALL MEETING**

**GOLDEN WEST REGION
DISTRICT 1 FALL MEETING
OCTOBER 5-6, 2018**

**"SOROPTIMISTS ARE
THE KEY"**



The Golden West Region District 1 Fall Meeting hosted by SI Riverside was held on October 6, 2018. The theme was "Soroptimists Are The Key." The focal points were:

- Leadership
- Education
- Success
- Public Awareness

Golden West Region Governor Lori Reed spoke about celebrating club successes and sharing club events by putting them on the Golden West Region's website Event Calendar. Among the strategic goals she named were fund raising with corporations that share the Soroptimist mission and chartering four new clubs by 2020. She encouraged all clubs to support the Dream Programs: Dream It, Be It and Live Your Dream Education and Training Award.

Governor Elect Laurie Moses urged club members to attend Spring Conference and Fall Meetings as a way to network and build relationships. 2019 Spring Conference will be held at the Pala Resort and Casino on June 6-8, with the theme "Igniting Our Dreams." Soroptimist International 2019 Convention will be held on July 18-21, in Kuala Lumpur, Malaysia. Soroptimist International of the Americas 2020 Convention will be held in Bellevue, Washington.

Jesse Fuller, a Corona Unified School District Language Arts High School teacher, was the Keynote Speaker who spoke about her District's Excel program and its sponsorship with SI Corona. The program strives to build student's social and emotional needs so as to support them through their education. They are taught self-awareness, decision making and relationship skills. The girls are taught the importance of resilience and the meaning of giving back to their community.

Denise Middleton from SI Corona shared her experience of attending the United Nations Commission on Status of Women.

Soroptimist International of the Americas Past President Dawn Marie Lemonds addressed the worldwide impact Soroptimist has made and its mission of advocacy. She also talked about the challenges clubs face in recruiting and maintaining members.

Golden West Region Treasurer Margie Burk described the different types of Region and Federation forms available online and explained how to look things up on the GWR website.

Jeanne Hatcher of SI Riverside gave a presentation on the "Mentoring Young Women Exchange Program" between SI Riverside and their Friendship Link SI Erlangen, Germany.

Golden West Region Governor Lori Reed discussed the objective of changing women and girls lives with the Live Your Dream Education and Training Award. She explained the new application process and expressed the importance of going beyond the cash award.

Golden West Region Treasurer Margie Burk talked about using the four C's for Dream It Be It. She described using community,

collaboration, curriculum and creativity.

Other presentations were about public awareness using social media, focusing on the Dream Programs and growing membership.

SI Riverside earned \$310 for our opportunity raffle basket at our sales table.

Tillie Soliz, Club Delegate

**FRIDAY AFTERNOON
MISSION INN TOUR**



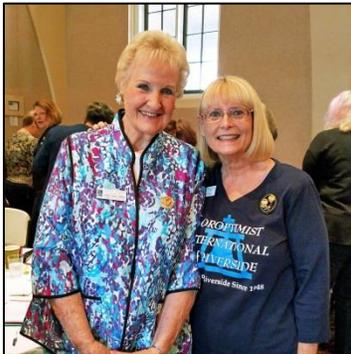
**FRIDAY DINNER
AVILA TERRACE AT THE
TAMALE FACTORY**





**SATURDAY
DISTRICT 1 FALL MEETING**







**OCTOBER 9 & 23, 2018
INDUCTION OF
NEW MEMBERS**

Soroptimist International of Riverside was honored to induct two new members in October.



*Membership Chair Lynn Scecina,
New Member Jill Borth and SI
Riverside President Vicki Hightower*

Jill Borth was inducted at our business meeting on October 9th. Jill is a Staffing Coordinator at Kaiser Permanente in Riverside.



*Membership Chair Lynn Scecina,
New Member Melody Hendrickson
and SI Riverside President Vicki
Hightower*

Melody Hendrickson was inducted into SI Riverside at our program meeting on October 23rd. Melody is a District Attorney Information Specialist at the District Attorney's office in Riverside.

SI Riverside is thrilled to have both Jill and Melody join our club and we look forward to them sharing their many skills as they help us on club projects that advance the status of women and girls.



**OCTOBER 23, 2018
PROGRAM MEETING**



Dr. Wen Chen

Dr. Wen Chen was born in China during the Great Cultural Revolution. Being victims of the horrific atrocity that killed two million intellectuals and destroyed traditional Chinese culture, Wen's parents had mixed feelings about her education. Despite their discouragement, Wen eventually won a national prize at a science competition when she was 16. Hence, she was accepted into a top university for undergraduate study.

In 1994, Wen came to the U.S. for graduate school and received a doctorate degree in Biology at the California Institute of Technology in 2000. Dr. Chen currently works as a staff scientist for the institute.

Because of her personal experience of being brainwashed in China, she decided to be a voice for the voiceless. Since 2012, she has given over 200 presentations to community organizations about Chinese culture, history and human rights.

Dr. Chen spoke to the members of SI Riverside on the Human Rights Movement in China.

Millions of Chinese people have been arrested for their spiritual beliefs or political views. They have not only been tortured and forced to do slave labor, but also

killed for their organs. While it takes two to three years in the U.S. to wait for matching organs, it takes only four weeks in China. The state sanctioned organ harvesting towards prisoners of conscience has been operated by the Chinese police, legal and military system.

Dr. Chen discussed and answered questions about the evidence and international responses about forced organ harvesting in China and she passed out informative brochures on the subject. She also answered questions on the human rights movement in China which began in 2004.

**OCTOBER 25 to
NOVEMBER 1, 2018
NOTHING BUNDT CAKES
FUNDRAISER**



"The Sweet Side of Soroptimist Spirit"

Join us during the week of Thursday, October 25th through Thursday, November 1st for our annual fundraiser at Nothing Bundt Cakes.

20% of all purchases will go to SI Riverside to help support our "Live Your Dream - Dream It Be It" Conference for seventh and eighth grade girls. The conference is designed to help the girls identify the steps they need to take to reach their future dreams.

Download a flyer at:
soroptimistiverside.org

Bring the flyer with you when you pick up a cake or pre-order your holiday gifts.

Valid only at:
Nothing Bundt Cakes
Riverside Plaza
3639 Riverside Plaza Drive #502
Riverside CA 92506
(951) 787-1885



**NOVEMBER 1, 2018
CALIFORNIA PIZZA
FUNDRAISER**



"Pizza with a Purpose"

Join us on Thursday, November 1st, for our annual fundraiser at California Pizza Kitchen.

20% of all purchases will go to SI Riverside to help support our "Live Your Dream - Dream It Be It" Conference for seventh and eighth grade girls. The conference is designed to help the girls identify the steps they need to take to reach their future dreams.

Download a flyer at:
soroptimistiverside.org
Bring the flyer with you when you enjoy a meal on November 1st at California Pizza Kitchen.

After you eat, head on over to Nothing Bundt Cakes for dessert and they will also donate 20% of

your total order to SI Riverside when you give them a flyer that can also be found on the SI Riverside website listed above.

Valid only at:
California Pizza Kitchen
Riverside Plaza
3540 Riverside Plaza Drive #308
Riverside CA 92506
(951) 680-9362

**NOVEMBER 13, 2019
CANNED FOOD DRIVE
FOR ARLINGTON
TEMPORARY ASSISTANCE**



At our last meeting, the club agreed to collect canned food for Arlington Temporary Assistance (ATA). As it is now approaching Thanksgiving, it is a time for us to give thanks and to give to others. I contacted Ofelia at ATA and she said the need for canned food would be appreciated. I will bring a couple of boxes to our next meeting on November 13th and it is my hope that we can fill the boxes over and above what they will hold.

For those of you who are not familiar with Arlington Temporary Assistance, here is a brief description of what they do:

"Arlington Temporary Assistance provides emergency assistance to families and homeless. Assistance includes food (limited to 6 times a year), clothing and referrals to appropriate social service agencies. Bus tickets are provided for medical appointments and emergencies. They also provide utility assistance for Southern California Edison electric (only) and gas, funds permitting (usually the first part of the year)."

As a club project, at the end of August we collect school supplies for the families who are in the lower income brackets in our community. Many of these families, if not all, cannot afford to purchase the supplies needed for their children in school. This has been one of our favorite projects for many years.

Thank you to all who will accept this plea and help others who are not as fortunate as we are.

If you have any questions, please contact me and I will do my best to get them answered.

Judy Pekarek
ATA Food Drive Chair

**FEBRUARY 7, 2019
VALENTINE DESSERT
AUCTION**



Valentine Dessert Auction and Battle of the Bakers

The 2019 Valentine Dessert Auction is going to be held at the renowned Victoria Club in Riverside on Thursday, February 7th. This luncheon event, starting at 11:30 AM, will feature a delicious meal with your choice of Roasted Free-Range Chicken Breast or Vegetable Wellington. And, of course, the opportunity to win the bid for a sumptuous

dessert as prepared for the Battle of the Bakers.

A lively time is guaranteed for those who participate in the Wine Auction. Buy a ticket to win a collection of 52 bottles of quality wine. That's a whole year of leisure weekends or a couple of grand parties! Your choice.

But wait, there's more choices.

The Small Gift Table offers delightful Valentine offerings for the thrift minded. Co-workers, grandchildren, service providers all love a little something.

The Silent Auction always has a variety of valuable and desirable baskets to place your claim to. Keep checking in so you have the last bid and walk away a winner.

Speaking of winning, YOU are automatically a winner by your support of Soroptimist International of Riverside's programs for women and girls. Through your contributions we can continue to recognize the efforts of volunteers and scholars, students and head of households.

There are a few ways you can join the fun and FUNdraising.

We offer four sponsorship levels with a range of benefits including event tickets, wine auction tickets, recognition in Event Programs and across our social platforms. Event Program advertising is also available. Please contact your local Soroptimist for more information or go to our website at www.soroptimist-riverside.org to reserve your seat(s) to this signature event.

We hope you can come on February 7, 2019 for a "sweet time."

JoAnn Moore
Valentine Dessert Auction Chair



Valentine Dessert Auction Committee Chairs

EVENT CHAIR
JoAnn Moore

**FACILITIES - DECORATIONS,
TABLE FAVORS - GREETERS**
Carolyn Kegarice

PUBLIC RELATIONS - PRINTING
Judy Pekarek

**REGISTRATION - CHECKOUT
PAY TABLE MATERIALS**
Debbie Ferraro

SPONSORS - DONATIONS
All Members

BAKERS
Carol Allain Speer

JUDGES - JUDGING
Charlene Johnson

LIVE AUCTION
Annamarie Megrdichian

WINE AUCTION
Lynn Scecina

SILENT AUCTION
Edith Gingerich

SMALL GIFT TABLE
Chris Deviny

BUDGET
Pam Bradford

**MARCH 16, 2019
LIVE YOUR DREAM -
DREAM IT, BE IT
CONFERENCE**



MARK YOUR CALENDARS!

Our Live Your Dream "Dream It, Be It" Conference will be held on Saturday, March 16, 2019, at Riverside Community College.

The conference will start at 8:30 AM and end at 3:00 PM.

All Soroptimist members should make every attempt to attend and everyone will have a job.

The Live Your Dream Planning Committee has been working hard making plans for another wonderful conference in 2019!

Jeanne Hatcher
LYD Chair

INSPIRE LIFE SKILLS TRAINING



When children are placed into foster care, we are telling them that they are getting the chance to create a better life for themselves. They are promised a safe home where they can have a family that can be called their own. For many children, these promises are just empty words that have no meaning. As the statistics show, many foster kids are aging out of the system and have nowhere to turn. Did you know that:

- Tens of thousands of children in the foster care system were taken away from their parents after extreme abuse.
- 25% of children who age out of the foster care system still

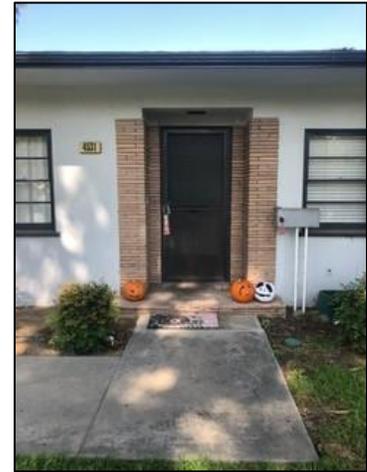
suffer from the direct effects of PTSD.

- More than 23,000 children will age out of the US foster care system every year.
- After reaching the age of 18, 20% of the children who were in foster care will become instantly homeless.
- Only 1 out of every 2 foster kids who age out of the system will have some form of gainful employment by the age of 24.
- There is less than a 3% chance for children who have aged out of foster care to earn a college degree at any point in their life.
- 7 out of 10 girls who age out of the foster care system will become pregnant before the age of 21.

Inspire Life Skills Training, Inc. seeks to change these statistics by providing supportive housing for former foster and homeless youth. Inspire residents have a safe place to live as long as they are seeking an education, whether a technical school or college. Inspire residents also receive life skills training such as learning how to budget or draft a resume.

SI Riverside adopted the Inspire house located on Luther Street in Riverside. By adopting this house, SI Riverside has committed to providing little extras to help the residents in their educational journey such as hot meals, groceries, gifts, gift cards and cards and letters of encouragement.

This month, I provided the five young women residing in the Luther House with paper products, Halloween treats, supplies to make their own pizzas and pumpkins. As always, the residents were extremely grateful for SI Riverside's commitment to ensuring their success.



Pumpkins donated by SI Riverside President Vicki Hightower adorn the front doorway of the Luther House

If you would like to contribute to the Luther house residents, they are always in need of everyday items such as cleaning supplies, paper goods (paper towels, toilet paper), personal hygiene items, and fresh fruit and vegetables. The residents are very busy with school and work, so please call the Resident Assistant Breana at (303) 501-0312 and she will coordinate with you to make sure someone is home to accept your donation.

I continue to be extremely grateful to SI Riverside for their generosity and contribution to changing the dreary statistics facing the former foster and homeless youth residing in the Luther House. Thank you!

Vickie Hightower
Inspire Adopt-A-Home Chair



SI RIVERSIDE'S HISTORY



Soroptimist International of Riverside presented donation checks to five local organizations at their business meeting on June 10, 2014.

Habitat for Humanity Riverside, Operation SafeHouse Transitional Living and Arlington Temporary Assistance each received \$1,000 and the ARC of Riverside County and Riverside Area Rape Crisis Center each received \$750 from the club.

Each organization will be using their donation monies for programs that advance the status of women and girls in our local community.



SOLT Soroptimist Orientation and Leadership Training



***Leadership Tip:
Appreciate Your
Members***

THANK YOU!

Did you know this simple phrase can have a powerful impact on our members? When we appreciate members, they are motivated to come to club meetings, get involved in our programs and spread the word about the work we do.

One study by the online career site Glassdoor found that more than 80 percent of employees say they are motivated to work harder when their boss shows appreciation for their work, compared to less than 40 percent who are inspired to work harder when their boss is demanding or because they fear losing their job.

Soroptimist leaders can take a cue from the business world and apply this to clubs. Some of the benefits when we appreciate members for their hard work include:

FOSTERS A HEALTHY CLUB ATMOSPHERE:

This is a given. A pleasant and friendly environment where members are grateful for each

other simply makes club activities such as meetings or projects a happier place that members will want to be part of and keeps them coming back for more.

INCREASED PRODUCTIVITY:

Members will feel valued when they are appreciated and will strive to make improvements. For example, if the club gave one Live Your Dream Award and received ample praise, they may strive to double their impact the next year and provide TWO awards.

IMPROVED TEAMWORK:

Belonging to a team, in the broadest sense, is a result of feeling part of something bigger than YOU. A club is like a team because we are working towards a common goal. When we thank members for helping get closer to or even reaching our goals, that bond is strengthened.

Luckily, reaping these benefits doesn't always need to be a big staged event with certificates and plaques – although it can be!

Showing appreciation can be done in simple everyday ways such as:

- A big, friendly smile
- Sincere words of thanks
- Short, handwritten notes
- Emails or texts
- Small, inexpensive gifts
- Flowers from your yard
- A friendly pat on the back
- Words of praise shared on Facebook or other club social media

Wouldn't you like to make someone in your club's day by showing some appreciation? Try to be specific and elaborate beyond just saying "thanks." By providing details, you will be able to show just how sincere you are. For example, "Without your organization skills our recruitment party would not have been so successful. Thank you!"

Remember, when we are genuine with our thanks, we boost

morale. By recognizing our members and letting them know what they are doing is important. No matter how small or large the task, we improve the member experience. That makes for a happy member who will not hesitate to renew her membership and continue helping women and girls around the globe!

Article taken from the SIA webpage:
www.soroptimist.org

NOVEMBER BIRTHDAYS



*Susan Wolf
November 2nd*

*Jeanne Hatcher
November 8th*

NOVEMBER CLUB MEMBERSHIP ANNIVERSARIES



*Tillie Soliz
11-9-2010*

*Kathleen Parra
11-8-2016*

MEMBER MOMENTS ON FACEBOOK



Louise Borda is at UC Riverside Botanic Gardens: "From one of last week's lunch time walks through campus."



Jill Borth posted: "Nice family day with a delicious breakfast & pumpkin patch farm."

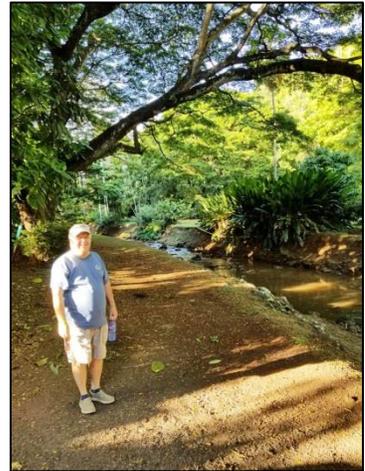


Pam Bradford posted: Grandson Braden and I were paying for his new toy at Target. There was no one in line behind

us so Braden and Michael, the cashier, began to talk about Ninja Turtles. They carried on a lively conversation until another customer got in line about five minutes later. Michael made 6 year old Braden feel very special that day so I wrote a letter to Target so they could recognize Michael's outstanding customer service."



Ellen Clizbe was tagged in a post by Kari Clizbe Haloviak: "Happy Anniversary to my favorite love birds. You two are the best model of love, commitment, partnership and marriage. 56 years.... WOW! That's longer than I've been alive. Love you both so much."



Jana Cook is with Bill Cook at the National Tropical Botanical Garden in Kahaheo, Hawaii: "Hadn't done this one before. Beautiful gardens focusing on Hawaiian native plants."



Chris Deviny was tagged in a post by Marianne Ringgenberg: "University of Arizona family weekend. Nieces Hope, sophomore, and big sis Holland, and very special, their grandma Chris."



Susan Exon posted: "What law school has its own grave yard including Edgar Allan Poe's grave?"



Debbie Ferraro was tagged in a post by Chelsea Lea Storm-Larsen: "Our second time completing the South End Rowing Club Annual Alcatraz Invitational as Team Ferraro. The small amount of fearlessness I have is all because of my parents and I couldn't have done this without them."



Edith Gingerich was tagged in a post by Terri TK Jones: "Glamping in the globetrotter. Food, fun, wine and crazy thunder/lightning."



Melody Hendrickson was tagged in a post by Robert Hendrickson: "Nine years ago I married this beautiful woman. I thank God every day for this woman and the wonderful life we have together."



Vicki Hightower posted: "David is here for my birthday. Grandma is so happy. He brought me flowers."



Charlene Hildebrandt posted: "Birthday dinner with my two favorite people at Duane's Restaurant at the Mission Inn."



Amy McKenzie posted: "Annual pumpkin patch visit."



Annamarie Megrđichian posted: "Remembering the end of an era. Goodbye to the last piece of Western Waste."



Kathy Michalak posted: "Fun morning at Villa Magnolia mobile home park with the Ramona High Habitat Campus Chapter. We celebrated Habitat Riverside's 600th repair project and Ramona High's 30th project!"



Michelle Paradise was tagged in a photo by Karen Paradise: "Loving all the family at Ian's game."



Kathleen Parra updated her cover photo.



Janet Payton posted: "Beautiful day in Norco."



Linda Robertson posted: "In Washington state for the Celebration of Life of childhood friend Wendy Begun Seagren, with two other longtime friends, Janis Rink and Andrea Allison. Beautiful tribute to a delightful lady and award winning photographer. Missing you and treasuring the memories that will keep you alive in my heart."



Debi Sullivan shared a memory from two years ago with a post by Leah Egasse: "Yummy Mediterranean lunch celebrating my birthday with these lovely ladies, my dear sweet friends! Thank you Jean, Leslie, LaVerne, Sharon and Debi."



Lisa Williams posted: "Two of my favorite people."

OTHER MEMBER MOMENTS



Our thoughts and prayers are with Jeanne and Terry Hatcher as Terry recovers from heart surgery.

CONTACT INFORMATION



SOROPTIMIST INTERNATIONAL OF RIVERSIDE

MAILING ADDRESS:
P. O. Box 1631
Riverside CA 92502

WEBPAGE
www.soroptimistiverside.org

FACEBOOK
Soroptimist Riverside CA

INSTAGRAM
soroptimistiverside

TWITTER
@SIRiverside

LINKEDIN
www.linkedin.com/company/
soroptimist-international-
of-riverside/

GOLDEN WEST REGION

WEBPAGE
www.goldenwestregion.org

FACEBOOK
Soroptimist International Golden
West Region

SOROPTIMIST INTERNATIONAL OF THE AMERICAS INC.

1709 Spruce Street
Philadelphia, PA 19103-6103

WEBPAGE
www.soroptimist.org

FACEBOOK
Soroptimist International of the
Americas

SOROPTIMIST INTERNATIONAL

87 Glisson Road
Cambridge, CB1 2HG
United Kingdom

WEBPAGE
www.soroptimistinternational.org

SOROPTIMIST PLEDGE



I pledge allegiance to
Soroptimist and to
The ideals for which
it stands:

The Sincerity of Friendship,
The Joy of Achievement,
The Dignity of Service,
The Integrity of Profession,
The Love of Country.

I will put forth my greatest
effort to promote, uphold,
and defend these ideals, for a
larger fellowship
in home, in society,
in business, for country
and for God.

RIVERSIDELINES



EDITOR
Pam Bradford

DEADLINE
Submit articles and photos
by the 25th of each
month to Pam at:
pambradford@pamsemail.net

EMPOWERING WOMEN AND GIRLS



BEHIND EVERY
SUCCESSFUL *woman*
IS A TRIBE OF OTHER
successful WOMEN,
WHO HAVE *her back*.

